

The **Corporate Policy on Human Rights** is aligned with the Universal Declaration of Human Rights, the United Nations Guiding Principles on Business and Human Rights and the International Labor Organization Conventions ratified by Brazil and applicable to the Organization. Its basic guidelines are:

1. To disseminate actions to promote the respect and protection of internationally recognized human rights in business and in relationships with stakeholders.
2. To ensure compliance with the laws, regulations and self-regulation applicable to our activities, as well as the proper integration of the guidelines of this Policy with other existing Organization's policies.
3. To promote identification and prevention actions, in order to avoid negative impacts of our activities on human rights.
4. To minimize and repair the impacts directly caused by the Organization in case of disrespect of Human Rights.

We declare that this document is a free English translation of the Corporate Policy on Human Rights, approved at the Special Meeting of the Board of Directors of Banco Bradesco S.A. No. 2,918, of May 21, 2018, whose latest review, without amendments, was approved by the responsible Executive Director on February 16, 2025.

Banco Bradesco S.A.
Silvana Rosa Machado