

OUR ESG RISK PRINCIPLES

Environmental responsibility

1

We will:

- consume resources responsibly
- look for opportunities to minimise both the direct and indirect negative environmental risk and impacts from our operations, products and services
- give consideration to reducing the indirect environmental risks that may arise from relationships with customers and suppliers.

Social responsibility

2

We will encourage diversity and support and respect the protection of internationally proclaimed human rights and labour standards and will not knowingly engage in business in situations where we could be complicit in human rights abuses.

3

We are committed to providing inclusive, fair and responsible products and services.

Governance responsibility

4

We will conduct ourselves with honesty and integrity.

5

We will work against bribery, corruption, extortion, money laundering and other financial crime.

6

We will meet the voluntary standards and principles we have committed to uphold; comply with regulatory requirements in the jurisdictions in which we operate; and take legal compliance into account in making decisions about customers and suppliers.