



Leumi's Safety and Environmental Policy

- + The Bank is committed to cultivating a policy of safety, occupational health and the environment to safeguard the safety and health of its employees and the environment.
- + The Bank undertakes to comply with, and fulfill, the adjustment requirements and other applicable requirements, while maintaining contact with parties related to safety, occupational health and the environment.
- + The Bank shall allocate the needed resources to prevent safety incidents, environmental pollution and waste of natural resources in order to improve environmental and safety performance.
- + The Bank shall integrate and implement the requirements of ISO Occupational Health and Safety Management Systems and Environmental Management System standards among the Bank's employees.
- + The Bank will strive for excellence and continuous improvement by conducting investigations, drawing conclusions and taking corrective actions, while ensuring access and availability of relevant information to all employees.
- + The Bank shall take a proactive approach to minimize environmental risk and pollution and shall address safety and health hazards, as well as, waste of environmental resources, while setting targets and goals to encourage upholding safety, health and safeguarding the environment.
- + The Bank shall allocate the necessary resources and measures to ensure control over safety, health and the environment, in accordance with risk surveys, a safety plan, and an environmental-aspects survey, by analyzing reasons for deviations and taking corrective actions to reach acceptable risk levels.
- + The Bank's employees are key to its success, and in this context, the Bank shall work to train employees and boost their professionalism and awareness of safety, health and environmental matters.